## **NUVIQS**

## **Nuvias Group Environmental Policy**

Nuvias Group recognises the importance of conducting business and managing environmental issues in a proactive and responsible way. We are committed to providing a quality service in a manner that provides the best services and goods while ensuring a safe, healthy workplace for our employees while minimizing our impact on the environment.

Nuvias will operate in compliance with all relevant environmental legislation and committing to our customers' requirements we will strive to use pollution prevention and environmental best practices in all we do.

## **Our Commitment**

It is our commitment to do the right thing, decarbonising our company, to implement policies that support a positive impact on both our workforce and planet. Identify root cause of internal environmental problems and approach issues with a dedication to long-term change. Our commitment to sustainability paves the way for Nuvias to have a positive impact on the environment in the service of building a better future for all. We will be publishing a Corporate Social Responsibility report for 2021 with our objectives and achievements of the policy.

## How are we doing this

- We will consult with local and governmental bodies, enforcing and regulatory authorities. We will at all times comply with our obligations with regulations, legislation, codes of practice and other requirements associated with Nuvias and its operations.
- > Measure our impact on the environment and set new targets for on-going improvement
- We are transitioning our workspaces to be net-zero carbon, powered by renewable energy, with a focus on energy, water and waste reduction strategies across our facilities.
- Sourcing and reviewing suppliers who share our environmental goals and innovations in process and the best measures in place to support this policy
- Educate and inform our employees and environmental issues that may affect their work and promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- > Understanding how technology and changes in process can help us achieve more.
- > Full maintenance of an Environmental Management System.

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Educating our customers on methods of reducing their and their customers' environmental impact.

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