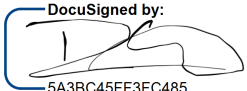


Infinigate group Health and Safety Statement



Infinigate Group
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Approved by	Rich Huth - EVP Integration & Compliance
Date	December 2022
Signed	 DocuSigned by: 5A3BC45FF3FC485...

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<input checked="" type="checkbox"/> Public

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1 Infinigate Group Health and Safety Policy Statement

Good management of health and safety is fundamental in creating a safe and healthy environment while contributing to improving business performance. Our priority is to run each one of our offices with the utmost concern for the safety of people and the local community. The Company provides workplaces of a high standard for the benefit of our employees, customers, vendors and other visitors, with equally high standards of adherence to local health and safety regulations.

2 Responsibility

Infinigate Group Leadership are responsible for reviewing this statement and ensuring that Infinigate local Management fulfil, create and maintain policies and practices as identified in the statement.

3 Our statement of health and safety across the Infinigate group is:

- To provide adequate control of the health and safety risks arising from our work activities.
- To consult with our employees on matters affecting their health and safety.
- To provide and maintain safe premises and equipment.
- To ensure safe handling and use of substances.
- To provide information, instruction and supervision for employees.
- To ensure all employees are competent to do their tasks, and to give them adequate training.
- To prevent accidents and cases of work-related ill health.
- To record and report any incidents according to local statutory requirements
- To maintain safe and healthy working conditions.
- To implement emergency procedures as and when they are needed.
- To review and revise this policy and local policies as necessary taking into account all local legislation and changes at regular intervals.